

**General Surgery Surgeon Scientist Training Program Call Pool Agreement Terms of Reference**

- 1) Residents in the Surgeon Scientist Training Program (SSTP) may take call at any of the University of Toronto teaching Hospitals to maintain their clinical skills and fill service needs.
- 2) The SSTP must be PARO compliant. Teaching sites may have vacant call shifts due to vacation requests, illnesses or other extenuating circumstances. As such, it is sometimes not possible for Residents on that specific service to cover all the call shifts in a month and remain PARO compliant.
- 3) Given # 1 and 2, the Division has developed a process whereby all SSTP residents are regularly informed of opportunities to cover general surgery call at the teaching sites.
- 4) SSTP residents participate in on-call activities on a voluntary basis. There is no minimum mandatory call requirement, however the General Surgery Residency Training Program at the University of Toronto, recommends an average of 1-3 calls/month in General Surgery over a period of 12 months.
- 5) On weekdays (Mon-Fri), call shifts start at 5:00pm and end at handover the following morning. On weekends (Sat-Sun) and holidays, call shifts start at morning rounds and end after rounds the following morning. Residents must receive proper handover, and this is the responsibility of the senior residents at each site to ensure that handover is completed.
- 6) SSTP residents will receive a stipend of \$250 per weekday call and \$500 per weekend call. The specific sites will provide these stipends.
- 7) An SSTP Chief is designated to assist the Program Director's Office in coordinating the SSTP program and the call pool. Responsibilities of the SSTP Chief include the following:
  - a) Communication with the clinical chief residents
  - b) Informing the SSTP residents of call requests
  - c) Addressing issues that arise
  - d) Ensuring documents are up to date
  - e) Assisting with the organization of the research night
  - f) Updating the research compendium
  - g) Track the number of calls complete by each SSTP resident
- 8) All call requests must be communicated from the clinical chiefs to the SSTP Chief. Disagreements should be brought to the Program Director.
- 9) Fellows will fill vacant call shifts at teaching hospitals. It is the responsibility of each site to arrange this independently of the SSTP Chief.

- 10) PGY5's in their last 4 months of residency will be added to the call pool and are expected to take call as per the Royal College and the Residency Program requirements. PGY5's will be reimbursed at a PARO rate through the THPPA.
- 11) Despite SSTP resident support, call shift(s) in any month at any site may not be covered. It is not the responsibility of the SSTP Chief to find alternatives means of filling these calls.
- 12) The SSTP Chief receives an administrative stipend from the Division of \$200/month, approximately equal to 2/3<sup>rds</sup> the amount received by clinical chief residents under the PARO-CAHO agreement. The SSTP Chief will send an invoice to the Division Chair and a copy to the Program Director upon completion of their term.
- 13) SSTP residents may also voluntarily participate in elective surgeries. It is the responsibility of each SSTP resident to ensure that their research productivity is not adversely affected. The Division Head or clinical chiefs at each site will inform the SSTP Chief of these opportunities, who will then, distribute the requests to the SSTP residents. There is no financial reimbursement to the SSTP residents for participating in elective surgical procedures.
- 14) SSTP residents have the following obligations with respect to these elective surgical opportunities:
  - a) To review the patient(s) chart(s) prior to the surgery
  - b) To provide immediate perioperative care, including: seeing the patient in the preoperative area, reviewing the pre-operative checklist, writing post-operative orders, seeing the patient in post-operative area, and handing over the patient to the clinical team before leaving the service
  - c) Participation in in-patient rounds is not necessary.

**General Surgery Residents on Electives Call Agreement Terms of Reference**

- 1) Residents completing elective non-General Surgery rotations where the call requirement are minimum (research electives, other clinical electives or academic (study) electives) may take call at the site they are registered in for their elective. Their call schedule is left to the discretion of the site chief resident with the following requirements:
  - a. Their call should be kept to a minimum -ideally none- so that it does not interfere with the purpose of the elective
  - b. They should not be scheduled for more than 2 calls per month.
- 2) Elective residents from the University of Toronto enrolled in clinical electives in Toronto are expected to participate in PARO complaint on-call requirements at the site they are registered in for their elective. Their call schedule is left to the discretion of the site chief resident.
- 3) Residents in situations other than regular clinical rotations: Call requirements of this group will be determined by the Program Director's Office and the Postgraduate Education Committee.
- 4) The General Surgery Residency must be PARO compliant. Teaching sites may have vacant call shifts due to vacation requests, illnesses or other extenuating circumstances. As such, it is sometimes not possible for Residents on that specific service to cover all the call shifts in a month and remain PARO compliant.
- 5) On weekdays (Mon-Fri), call shifts start at 5:00pm and end at handover the following morning. On weekends (Sat-Sun) and holidays, call shifts start at morning rounds and end after rounds the following morning. Residents must receive proper handover, and this is the responsibility of the senior residents at each site to ensure that handover is completed.
- 6) All elective residents covering General Surgery call will receive the PARO on-call stipend

**General Surgery call pool resident agreement operational aspects**

1. The Residency Program Coordinator will provide the names of the clinical chiefs and SSTP residents to the SSTP Chief on a monthly basis.
2. SSTP Chief will solicit call requests from the clinical chief residents on a weekly basis. Clinical chief residents will provide the SSTP residents with the on-call vacancies that require coverage. SSTP chief will circulate these on-call dates to SSTP residents on weekly basis. SSTP residents will submit to the SSTP chief the dates that they can cover for the chief to distribute amongst SSTP residents equally.
3. Sites cannot give preference to a specific SSTP resident.